

Seat No. : _____

AC-135

April -2018

T.Y. M.B.A., Integrated Sem.-VI

Industrial Relations and Production Management

Time : 3 Hours]

[Max. Marks : 100

1. Explain Any **Two** : **20**
 - (A) Discuss Partnership Model for Sound Industrial Relations.
 - (B) Highlight the changes in the scenario in Indian Economy Before and After Liberalization. Also discuss the Tertiarization of the Economy.
 - (C) Explain in detail the different theoretical perspectives concerning Industrial Relations.
2. Explain the salient features of the Trade Union Act, 1926 in detail. **20**

OR

 - (A) Discuss the Recommendations of the Second National Commission on Labour, 2002. **10**
 - (B) Describe the theories of Trade Union movement : **10**
 - (i) Robert Hoxie's theory (ii) Karl Marx's theory.
3. Explain Any **Two** from the following : **20**
 - (A) "Production is a value addition process." Explain the statement with example.
 - (B) Define Production Management. Also discuss the scope of production management.
 - (C) Differentiate between Production and Operations Management and discuss the recent trends in Production and Operation Management.
4. (A) Process selection must have a fit with volume and variety. Explain. **10**

OR

What is "Make or Buy analysis"? Discuss the various factors to be considered in Make or Buy decisions.

 - (B) Explain briefly the various approaches to product design. **10**
5. (A) Define the term "Plant Layout". Discuss the factors influencing the layout. **10**
 - (B) "There are many ways for a firm to change its capacity." What are they ? Explain. **10**